

**Finance Committee**  
**Monday, May 12th, 2025**  
**6:00 p.m. Medina City Hall – Council Rotunda**

**In attendance:** John Coyne – Chairman, J. Shields, P. Rose, C. Simmons, D. Simpson, N. DiSalvo, and R. Haire.

**Also present:** Mayor Hanwell, Greg Huber, Keith Dirham, Patrick Patton, Kathy Patton, Dan Gladish, Kimberly Marshall, Nino Piccoli, Andrew Dutton, Chief Kinney, Jarrod Fry, Sarah Crawford, Holly Becht and Rick Kirby.

1. Assignment of Requests for Council Action

2. 24-202-10/15 – Elected Official Salaries for 2026-2029

John Coyne stated they did receive emails from the public as they requested and most of the comments stated, based upon the surrounding salaries of various elected officials including council people, felt our numbers were in line.

Chet stated he had a difficult time with the jump in pay of \$20,000 for the positions of the Finance Director and the Mayor. He doesn't have anything against percentage increases as they go along but the one-shot raise was a lot for him and he won't support that.

Regi agreed with Chet on that and she was thinking more a long the lines of COLA raise but she feels the Mayor position should make more money than the Finance Director. Regi still wants the \$1,000 raise for council members. So that the future council members that have served for many years can receive health benefits.

Natalie DiSalvo stated she feels it was "righting the ship" and getting it in line with other mayors in other cities of the same size.

Paul Rose stated he agrees that the mayor position should pay more than the finance position and that was part of the reason for the big jump. Paul went on to explain some of the mayor responsibilities and thinks the council president pay is good right where it is and as far as council members, his original proposal was to keep as is until 2027 which is above the minimum for OPERS and in 2028 go to \$9,300.00 a year and in 2029 to \$9,480 a year. Keeping council at the minimum for OPERS requirements for a pension. Paul wants someone who doesn't need the job and doesn't need the benefits, doesn't need the paycheck. We don't want someone to put their name in the hopper just because they need a \$1,000 a month to get medical.

Keith stated there are two different thresholds, the threshold for credit towards pension and then the threshold toward healthcare. As of right now the threshold for credit towards healthcare is \$1,000.00 a month. Threshold for pension is for this 2025 year is \$734.07 which works out to \$8,808.70 and that goes up by 1.75% per year.

John was looking at all the other communities around Medina are doing and just want to be competitive and on the same marker with that. John also mentioned taking council's pay and what it is and take the cost of living which is inflation and over the last 3 or 4 years of inflation if you add it up is about 18% to 20%? We asked the community and they responded feeling this was fair, so what do we do?

Dennie Simpson agrees with at least the minimal amount of money in order to get for retirement.

Jim Shields move to approve annual salary of \$9,672.00 for Council members starting in 2028 and \$9,840.00 annually in 2029, seconded by Mr. Simpson. Motion passed 7-0.

Jim Shields moved to approve annual salary of \$14,520.00 in 2028 for Council President and \$14,772 in 2029, seconded by Mr. Simpson. Motion passed 7-0.

John stated the proposal made by the Ad-Hoc Committee for the Mayor position which includes 2.5% increases of cost of living from 2026 to 2029 is \$108,030.00.

Mr. Simpson moved to approve the numbers as proposed, seconded by Mr. Rose. Motion passed 5-0. John Coyne and Jim Shields abstained.

Mr. Shields moved to approve the finance director pay to be increased starting in 2026 as proposed by the Ad-Hoc Committee starting at \$105,196 and continuing thereafter through 2029, seconded by Mr. Simpson. Motion passed 7-0.

3. 25-107-5/12 – Budget Amendments

a. #2025-017 – Police Donation

Keith stated this is a pass through of a donation. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

b. #2025-018 – Parks

Keith explained it was for some damage they have to replace. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

c. #2025-019 – Parks

Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

4. 25-108-5/12 – Bids, Job #1168 – Granger Road Water Line

Mr. Patton stated in the MOU they entered they stated they would replace the water line as it crossed underneath the Rocky River by the water plant. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

5. 25-109-5/12 – Easement, Job #1168 – Granger Road Water Line

Patrick stated in order to complete the above project the county needs to acquire two easements and one of them is from us at the water plant and this is for us to grant the county the easement. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

6. 25-110-5/12 – Bids, Job #1165 – 2025 Concrete Street Repair

Patrick stated this is their annual project. Asking for the emergency clause as they are a little late getting this out. Mr. Shields moved to approve with the emergency clause, seconded by Mr. Simpson. Motion passed 7-0.

7. 25-111-5/12 – Increase P.O. #2025-1004 – Reagan Pkwy. Pavement Rehab.

Mr. Patton stated this is the cost for a traffic control they hired and it lasted longer than we expected and we need to increase the P.O. to cover their costs. This project came in \$90,000 less than what we had budgeted. Mr. Shields moved to approve, seconded by Mr. Simpson. Motion passed 7-0.

8. 25-112-5/12 – NatureWorks Grant – MCRC Outdoor Fitness Equipment

\*\*\*Pulled from the agenda

9. 25-113-5/12 – Discussion – Weymouth Rd. (SR3) ODOT Resurfacing Project

Patrick stated he was contacted by ODOT about this resurfacing project. Patrick recommended we move forward with this project, stating it will never be cheaper to be done. Mr. Coyne explained that the #108 account has enough funds to do it. Council agreed to move forward with this project.

10. Executive Session: (land acquisition)

It was moved by Mr. Shields and seconded by Mr. Simpson to enter into Executive Session at 6:55 p.m. to consider the purchase of property for public purposes or the sale of property at competitive bidding because premature disclosure would give an unfair competitive or bargaining advantage to a person who's personal, private interest is averse to the general public interest, seconded by Mr. Simpson. The roll was called and motion passed with the yeas of N. DiSalvo, P. Rose, J. Shields, J. Coyne, D. Simpson, R. Haire and C. Simmons.

The Executive Session adjourned at 7:09 p.m.

There being no further business the Finance Committee reconvened and adjourned at 7:30 p.m.

John Coyne III, Chairman