

**ORDINANCE NO. 209-21**

**AN ORDINANCE AMENDING SECTION 31.14 (C) OF THE SALARIES AND BENEFITS CODE OF THE CITY OF MEDINA, OHIO RELATIVE TO SICK LEAVE.**

**WHEREAS:** Section 31.14 (C) of the Salaries and Benefits Code of the City of Medina, Ohio presently reads as follows:

**SECTION 31.14 SICK LEAVE.**

(C) A full-time employee may also use such sick leave, upon approval of the responsible administrative officer of the employing unit, for each death in their immediate family. Immediate family shall be defined to include the employee's spouse, children, mother, father, grandmother, grandfather, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law. A death certificate or obituary notice in the newspaper is necessary for payment. The City may approve two additional sick leave days off for funeral leave for funerals or other legitimate reasons related to the death of an employee's immediate family member.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:**

**SEC. 1:** That Section 31.14 (C) of the Salaries and Benefits Code of the City of Medina, Ohio shall be amended to read as follows (with the new addition in bold & underlined):

**SECTION 31.14 SICK LEAVE.**

(C) A full-time employee may also use **three days of** such sick leave, upon approval of the responsible administrative officer of the employing unit, for each death in their immediate family. Immediate family shall be defined to include the employee's spouse, children, mother, father, grandmother, grandfather, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law. A death certificate or obituary notice in the newspaper is necessary for payment. The City may approve two additional sick leave days off for funeral leave for funerals or other legitimate reasons related to the death of an employee's immediate family member.

**SEC. 2:** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.

**SEC. 3:** That this Ordinance shall be in full force and effect at the earliest period allowed by law.

**PASSED:**     December 13, 2021

**SIGNED:**     John M. Coyne, III  
                  President of Council

**ATTEST:**     Kathy Patton  
                  Clerk of Council

**APPROVED:**   December 14, 2021

**SIGNED:**     Dennis Hanwell  
                  Mayor