

ORDINANCE NO. 204-22**AN ORDINANCE AMENDING RULE VIII (K)(3) OF THE CIVIL SERVICE RULES AND REGULATIONS OF THE CITY OF MEDINA RELATIVE TO PROBATIONARY PERIODS FOR PROMOTIONAL APPOINTMENTS.**

WHEREAS: Ordinance No. 74-16, passed May 23, 2016, adopted revised Civil Service Rules and Regulations; and

WHEREAS: Rule VIII (K)(3) of the Civil Service Rules and Regulations relative to Probationary Periods for Promotional Appointments presently reads as follows:

3. Probationary Period for Promotional Appointments

All permanent promotional appointments in the classified service shall serve a probationary period of forty-five (45) calendar days from the date of such promotion (thirty (30) days for City Schools Civil Service employees), except that the following promotional appointment shall serve a probationary period of one (1) year:

- a. Appointees to Police Lieutenant
- b. Appointees to Police Chief
- c. Appointees to Fire Lieutenant
- d. Appointees to Fire Captain
- e. Appointees to Fire Operations Captain
- f. Appointees to Fire Assistant Chief
- g. Appointees to Fire Marshall
- h. Appointees to Fire Chief
- i. Appointees to Secretary to the Civil Service Commission

If, during that period, the service of the employee so appointed is not satisfactory, the employee may be reduced to the position from which the promotion was made.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:

SEC. 1: That Rule VIII (K) (3) of the Civil Service Rules and Regulations relative to Probationary Periods for Promotional Appointments shall be amended to read as follows:

3. Probationary Period for Promotional Appointments

All permanent promotional appointments in the classified service shall serve a probationary period of forty-five (45) calendar days from the date of such promotion (thirty (30) days for City Schools Civil Service employees), except that the following promotional appointment shall serve a probationary period of one (1) year:

- a. **Appointees to Police Sergeant**
- b. Appointees to Police Lieutenant
- c. Appointees to Police Chief
- d. Appointees to Fire Lieutenant
- e. Appointees to Fire Captain
- f. Appointees to Fire Operations Captain
- g. Appointees to Fire Assistant Chief
- h. Appointees to Fire Marshall
- i. Appointees to Fire Chief
- j. Appointees to Secretary to the Civil Service Commission

If, during that period, the service of the employee so appointed is not satisfactory, the employee may be reduced to the position from which the promotion was made.

SEC. 2: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.

SEC. 3: That this Ordinance shall be in full force and effect at the earliest period allowed by law.

PASSED: November 14, 2022

SIGNED: John M. Coyne, III
President of Council

ATTEST: Kathy Patton
Clerk of Council

APPROVED: November 15, 2022

SIGNED: Dennis Hanwell
Mayor